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COVID-19 Company Update

Re: Mold-Rite Plastic Employees

We are very encouraged by the recent activity around plans to re-open businesses, retail and states in general. This is a positive sign that we are conquering this pandemic and working to get back to a new state of business. Given these events, and the associated increased exposure risk across society, it is more important than ever that we remain diligent to all of the policies and precautions we have put in place to protect our employees. We are all ready for the relaxation of quarantine mandates but need to appreciate that increased exposure necessitates that we practice the essential habits we have deliberately implemented over the past few months both at work and in our communities. Our policy remains:

- All non-operational positions will continue to work remotely, as feasible, to minimize the number of people in our facilities.
- We will continue to use thermal scan thermometers to monitor heightened temperature per CDC guidelines for all employees and essential vendors visiting our facilities.
- We continue to enforce proper hand washing, safe distancing and sanitization procedures to minimize exposure and stop the spread.
- Our enhanced sanitization and cleaning procedures will continue proactively and diligently as well as quarantining people who may have been exposed, in response to potential contamination.
- Facial coverings will be required in our facilities at all times.
- Guidance and support to remain at home and quarantine at the first sign of fever or illness will continue.

These measures have been effective and we now need to be more cautious than ever. Our no travel policy remains in place until at least June 1, 2020. At this time, we will release our policies around allowed travel, guidelines for safety and necessary approval process. We are continuing to closely monitor all state and federal guidelines as a reference for return to the office procedures and will communicate and incorporate requirements into our internal policies. We are working to understand what adjustments will be necessary to make this transition as safe and effective as possible.

The safety of our employees remains our number one priority. We will remain vigilant in protecting each and every one of you, and your families, as you work to keep our facilities operating at 100%.

Again, Thank You for all you do every day to make us who we are.
We Are Mold-Rite!

Brian Bauerbach

President & CEO